

Hiring for Success- Behavioural Interviewing Techniques (CPD)

Overview

This workshop concentrates on the pre-interview preparation; developing questions and their value; the interview techniques that get specific, behaviour-based examples of past performance; and the strategies that follow through on this process. This workshop takes the behavioural interview even further with a discussion of communication techniques and the use of other types of interview questions.

Benefits:

- Recognize the costs incurred by an organization when a wrong hiring decision is made
- Develop a fair and consistent interviewing process for selecting employees
- Prepare better job advertisements and use a variety of markets
- Be able to develop a job analysis and position profile
- Use traditional, behavioral, achievement oriented, holistic, and situational interview questions
- Enhance communication skills that are essential for a skilled recruiter
- Effectively interview difficult applicants
- Check references more effectively
- Understand the basic employment and human rights laws that can affect the hiring process

Course Content:

- The cost of hiring errors
- Why use behavioural interview techniques
- Advertising guidelines
- Communication skills
- Writing the interview questions
- Defensible resume screening
- Developing an effective interview format
- Ethical and legal issues
- Interviewing techniques
- Asking questions and listening for answers
- Reference checks

Our Guarantee

- Instruction by an expert facilitator
- Small interactive classes
- Specialized manual and course materials
- Personalized certificate of completion

Duration

1 Day Workshop

To book a place on this course, call our booking line on +353 (046) 9249618 or e-mail info@midasgroup.ie or book online